

Volunteer Release and Waiver of Liability
Please read carefully. This is a legal document.

This Release and Waiver of Liability (the "Release") executed on this date, _____

(INSERT DATE)

BY _____ (the "Volunteer"), and, if applicable, in conjunction with

(PRINT NAME)

_____, the parent having legal custody or legal guardianship of the volunteer,
(PRINT NAME OF PARENT/GUARDIAN, IF UNDER 18 YRS)

In favor of Habitat for Humanity International, Inc, a nonprofit corporation and Charlotte County Habitat for Humanity, a Florida nonprofit corporation, their director, officers, employees, and agents (collectively, "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing, reconstructing, & rehabilitating buildings, working in the Habitat offices, resale stores, warehouses and working at special events.

The Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **Release and Waiver.** Volunteer does hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's activities with Habitat whether caused by the negligence of Habitat or its officers, dilators, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.

It is the policy of Habitat that children under the age of 13 are not allowed on a Habitat work site while there is construction in progress. Federal regulations prohibit minors between the ages of 14 and 15 from working in general construction. They may, however, engage in limited activities such as cleaning lots, landscaping or painting. Minors between the ages of 16 and 17 may perform general construction work, but may not engage in certain activities that are considered ultra-hazardous. These activities include the use of ladders over 6 feet high, power tools and motor vehicles, demolition, roofing and excavation operations.

2. **Medical Treatment.** Volunteer does hereby release and forever discharge Habitat from any claim whatever which arise or may hereafter arise on account of any first aid treatments or service rendered in connectin with the volunteer's Activities with Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatment as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor child.
3. **Assumption of the Risk.** The Volunteer understands that the Activities include work that may be hazardous to the Volunteer including but not limited to, construction, loading and unloading, and transportation to and from the work sites. Volunteer hereby expressly and specifically assumes the risk of injury or harm in the Activities and releases Habitat from all liability for injury, illness, death or porperty damage resulting from the Activities.
4. **Insurance.** The Volunteer understands that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health medical, or disability insurance coverage for any Volunteer. Habitat does, however, provide GAP insurance to all Volunteers under its medical insurance. This means that in the event that medical attention is sought, the Volunteer and/or Guardian's primary medical insurance pays first. Habitat's medical insurance would only pay as secondary coverage or in the case that the Volunteer does not have any medical insurance. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.
5. **Photographic Release.** Volunteer does hereby grant and convey unto Habitat all right, title and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.
6. **Other.** Volunteer expressly agrees that this release is intended to be as broad and inclusive as permitted by the laws of the State of Florida and that this Release shall be governed by and interpreted in accordance with the laws of the State of Florida. Volunteer agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdictions the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this release which shall continue to be enforceable.
7. **Charlotte County Habitat for Humanity has a zero-tolerance policy regarding sexual harassment. Any infractions will result in immediate dismissal.**

By signing below, the Volunteer and, if applicable the parent/guardian, has read, understood, and executed this Release as of the date first above written.

Parent/Guardian: _____ Volunteer: _____

**Please mail, drop off, or fax your application to the attention of:
Volunteer Coordinator. We look forward to working with you!
Charlotte County Habitat for Humanity is a tax exempt 501(c) organization.
1750 Manzana Ave, Punta Gorda, FL 33950 ~ 941-639-3162 ~ FAX 941-639-7414**



VOLUNTEER APPLICATION

Thanks for your interest in Habitat!
Please share the following information with us. Please Print.

Application Date: _____

First Name: _____ Last Name: _____

Local Street Address: _____

City: _____ State: _____ Zip Code: _____ Male ___ Female

Home Telephone: _____ Other Telephone (indicate cell, work, etc): _____

E-Mail Address: _____ Add me to the Volunteer mailing list

PLEASE PRINT-Emergency Contact: _____

(Name)

(Contact Number)

Relationship of Emergency Contact: _____

Please note that due to insurance regulations, we cannot accept on-site volunteers less than 14 years of age.

14-17 yrs 18-30 yrs 31-55 yrs 56-65 yrs 66+ yrs

Please check all of the Volunteer Opportunities that interest you:

NEW CONSTRUCTION	RESALE STORES	OFFICE
<input type="checkbox"/> Interior Work	<input type="checkbox"/> Sales Assistant	<input type="checkbox"/> General office
<input type="checkbox"/> Exterior Work	<input type="checkbox"/> Receiving Area-must be able to lift 40 lbs	<input type="checkbox"/> Data Entry
<input type="checkbox"/> Framing	<input type="checkbox"/> Clerical/Phones	<input type="checkbox"/> Mailings
<input type="checkbox"/> Painting	<input type="checkbox"/> Cleaning Furniture	<input type="checkbox"/> Receptionist
<input type="checkbox"/> Roofing	<input type="checkbox"/> Murdock Store <input type="checkbox"/> Punta Gorda Store	DEVELOPMENT/OTHER
<input type="checkbox"/> Site Clean-Up		<input type="checkbox"/> Special Events
		<input type="checkbox"/> Committees

How did you hear about Charlotte County Habitat?

Organization affiliation (i.e. employer, church, service group, school, etc?)

Organization Name: _____

Individual Relationship (Habitat board member, staff – a connection you want us to know about)

Person(s) Name: _____

Interested in becoming a regular Habitat Volunteer? YES NO; If 'yes' Monthly Weekly Seasonal

Additional Questions - for Community Service Volunteers:

1. Are you volunteering as a result of **Court-Ordered Community Service**? YES NO OTHER

a. If YES, have you been convicted of any prior offenses? YES NO

b. What is your current offense related to the required community service hours?

All Community Service Volunteers:

2. How many hours are you required to complete? _____

3. Hours to be completed by: (Date) _____

PLEASE FILL OUT WAIVER OF LIABILITY ON BACK

Charlotte County Habitat for Humanity
1750 Manzana Ave, Punta Gorda, FL 33950